

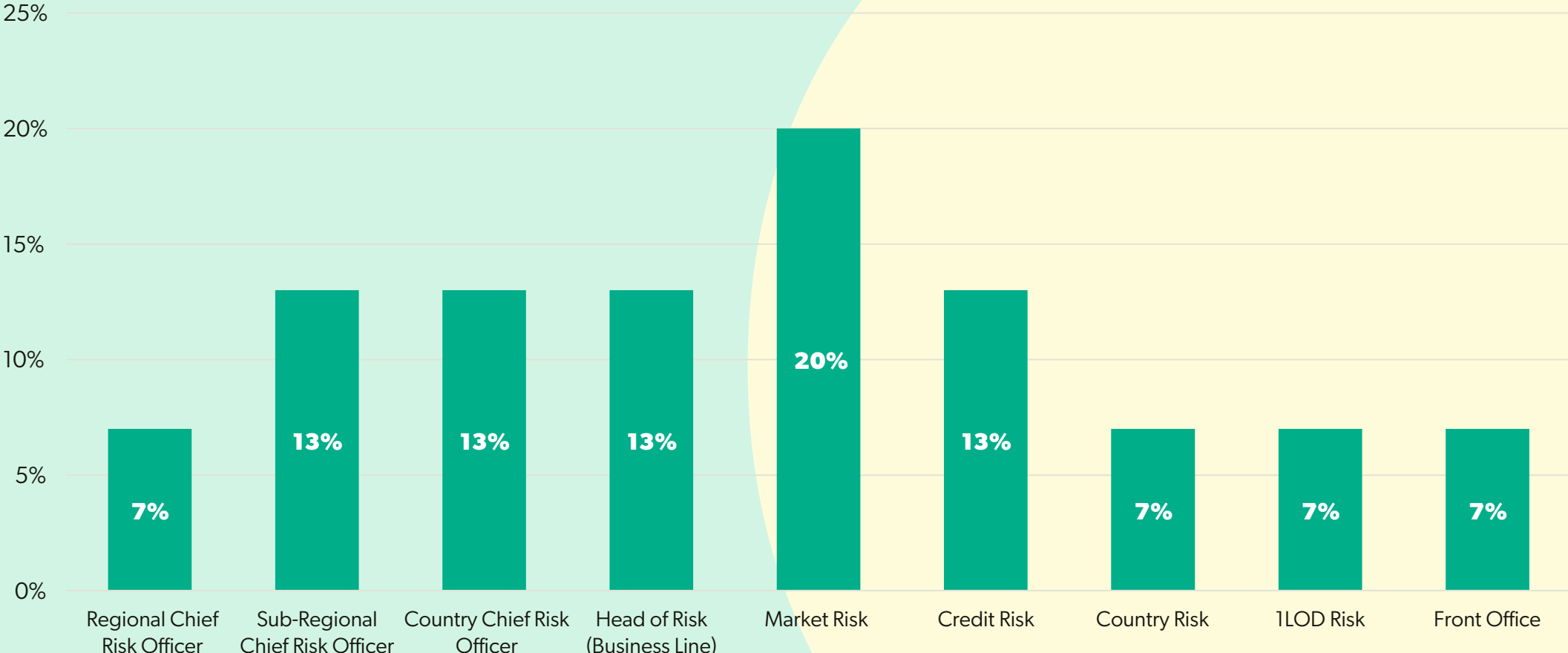
# **HIRING TRENDS**

# **APAC CHIEF RISK OFFICERS**

January 2025

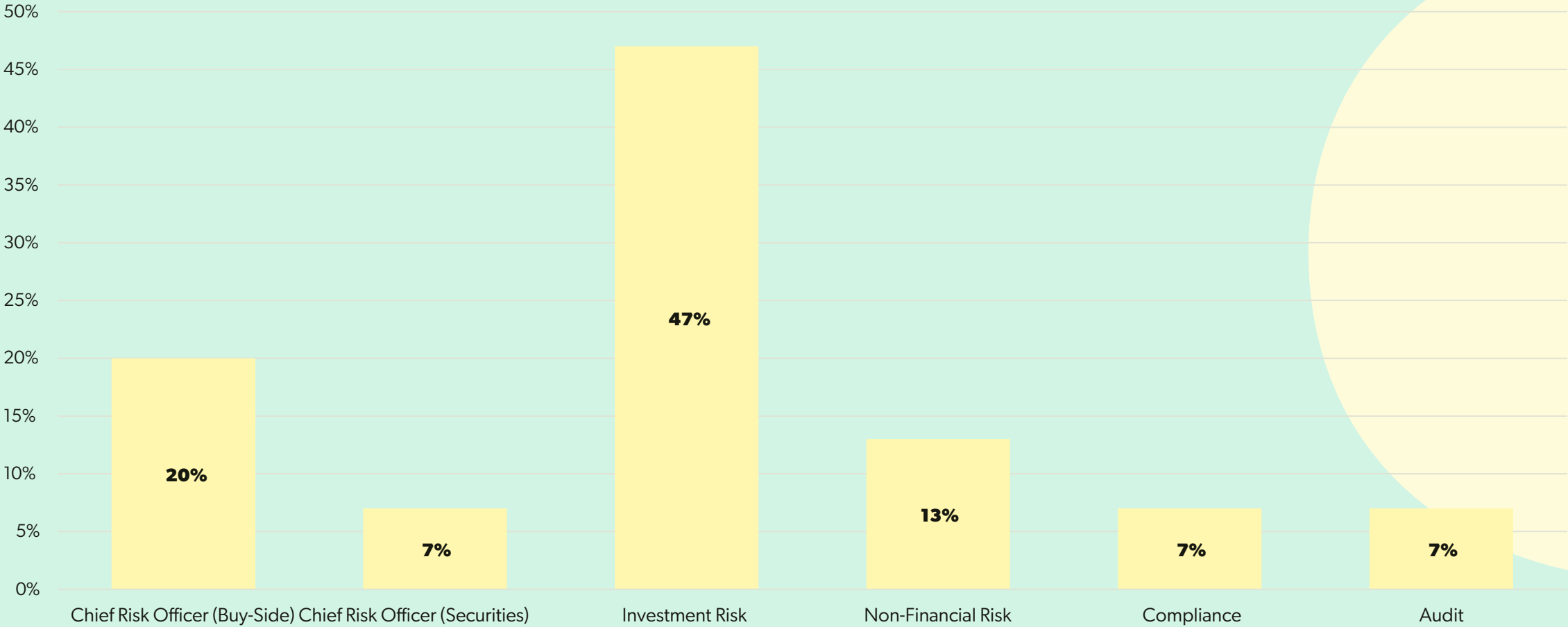
# CRO Hiring Trends: Banking

(Role immediately prior to becoming APAC CRO)



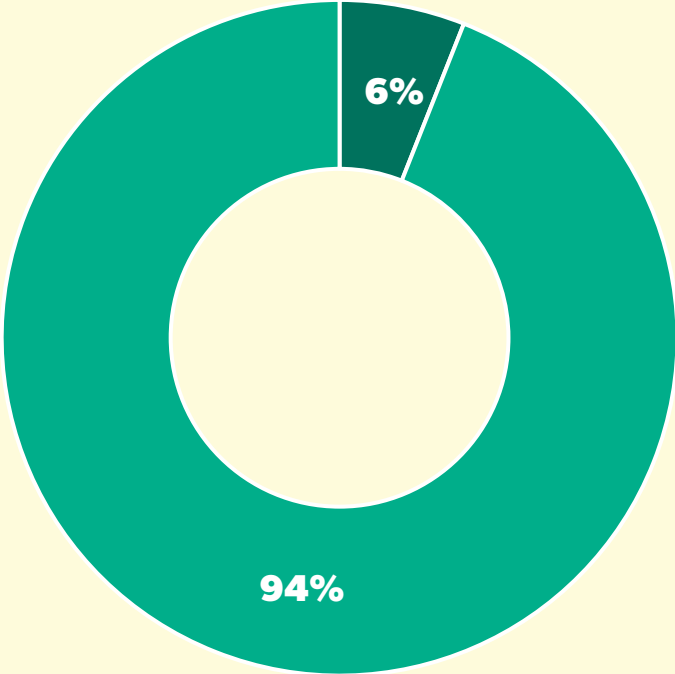
# CRO Hiring Trends: Asset Management

(Role immediately prior to becoming APAC CRO)



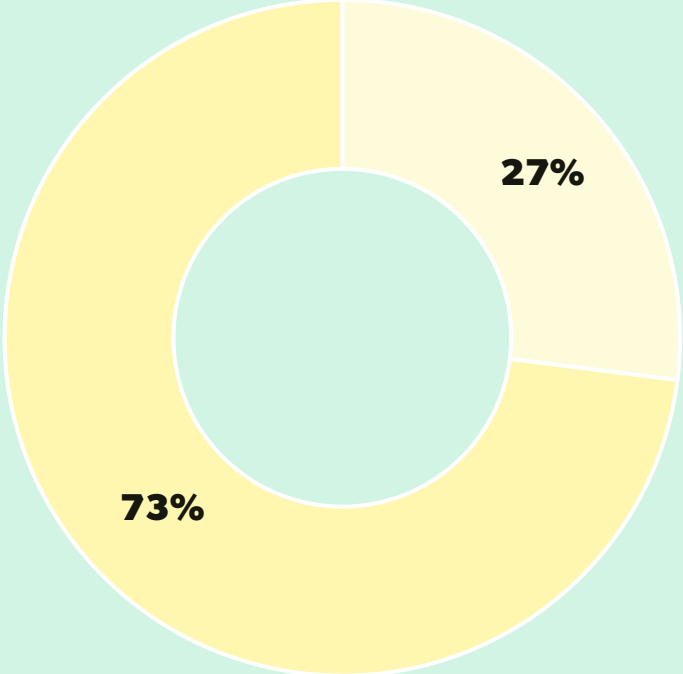
# APAC CRO Gender Diversity

### Gender Diversity - Banking



■ Female ■ Male

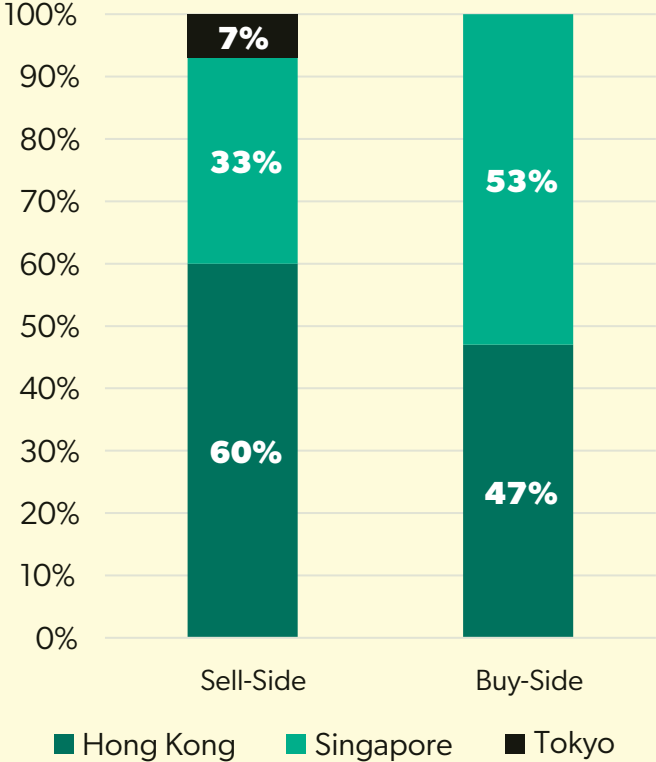
### Gender Diversity – Asset Management



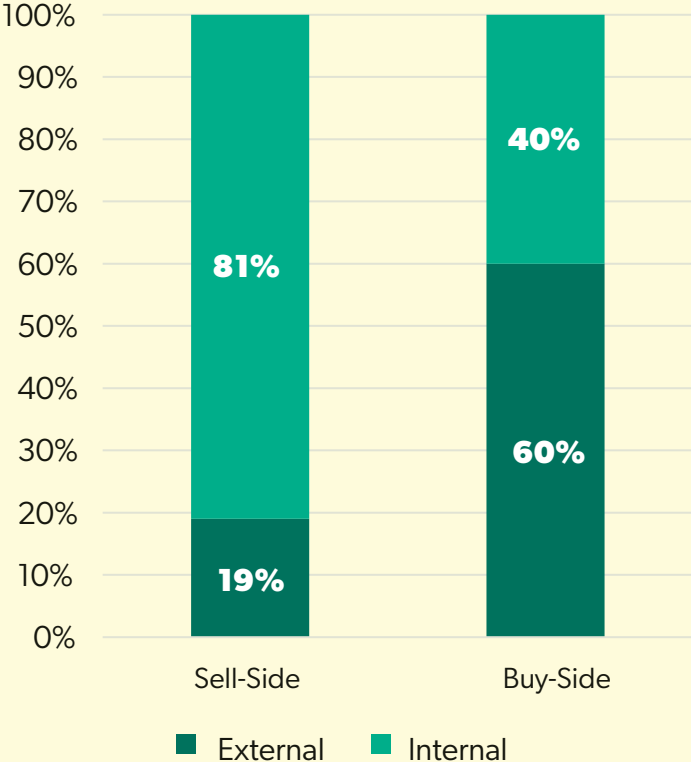
■ Female ■ Male

# Location and Mobility Breakdown

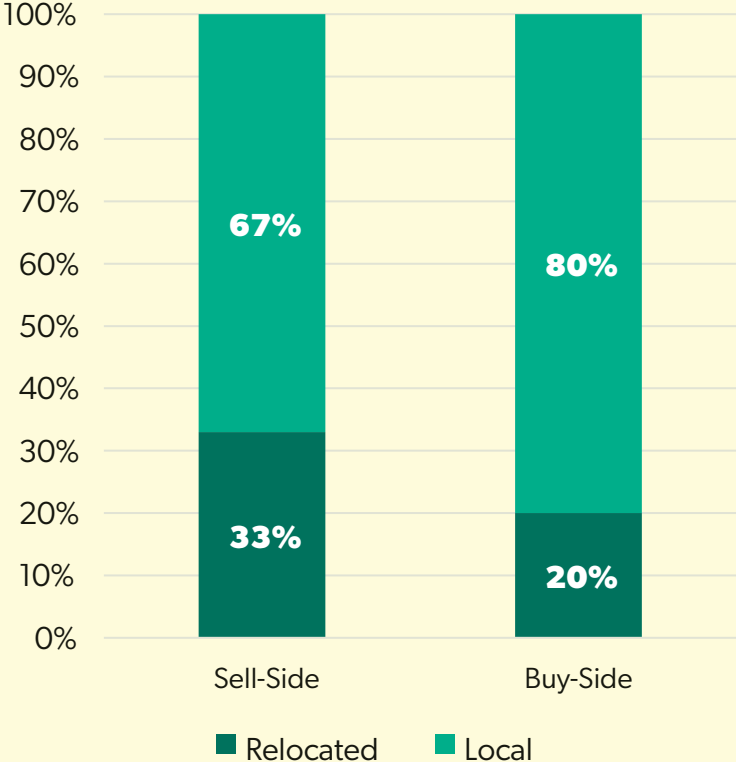
**Location Breakdown**



**Internal vs External Mobility**



**'In-Country' vs. Relocated Talent**



# Chief Risk Officer Tenures

**3.1 years**

The average tenure of current banking CROs

**2.7 years**

The average tenure of current asset management CROs

Banking CROs have spent an average of 15 years with their current employers, whilst that drops to just over 6 years in asset management



# wilson

A fresh take on talent